



CONTACT:

Sarah Edge

VP of Revenue Channels & Digital Marketing

Vista Host

sarah.edge@vistahost.com

(731) 415-5243

Vista Host Earns 2025 Great Place To Work Certification™ and Named to the Fortune Best Workplaces in Texas™ List

December 10, 2025 Houston, Texas — Vista Host is proud to be Certified™ by Great Place To Work® for the second year in a row. The prestigious award is based entirely on what current employees say about their experience working at Vista Host. This year, 83 percent of employees said Vista Host is a great place to work, 26 points higher than the average U.S. company.

In addition to being certified as a Great Place To Work, Vista Host has also been named to the 2025 Fortune Best Workplaces in Texas™ List for small and medium businesses. To determine this list, Great Place To Work surveyed nearly 116,000 employees at eligible companies through its proprietary platform. Companies were ranked on their ability to deliver consistently positive experiences and build trust with their leaders, colleagues, and the organization as a whole.

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to drive market-leading revenue, retention, and innovation. "Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is

evident that Vista Host stands out as one of the top companies to work for, providing a great workplace environment for its employees."

"I am proud of our team and grateful for the work they do every day," said Evan Studer, Chief Executive Officer. "Receiving this certification for the second year in a row means a great deal because it comes from our people. Their feedback keeps us grounded and focused on building a workplace where everyone feels supported and valued."

Vista Host continues to invest in programs that elevate the employee experience and reinforce the Vista Host Promise, which focuses on inspiring unlimited potential for every associate and guest. Over the past year, the company expanded its Vista Host Cares initiatives, strengthened community engagement efforts, and enhanced professional development opportunities through programs such as the Service Advocate role, Peer to Peer initiative and the Management in Training Program. These efforts help create an environment where team members feel supported, connected, and encouraged to grow.

According to Great Place To Work research, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Employees at Certified workplaces are also 93 percent more likely to look forward to coming to work and are twice as likely to be paid fairly, share in company profits, and have fair opportunities for advancement.

WE'RE HIRING!

Looking to grow your career at a company that puts its people first? Visit our careers page at: <https://vistahostcareers.easyapply.co/>

About Vista Host

Vista Host is a hospitality management company with more than 45 years of experience operating a diverse portfolio of hotels, including focus service, all-suite, mid-scale full service, convention, and resort properties. Founded in 1977 by Michael V. Harrell, Vista Host is known for delivering exceptional guest experiences through legendary service, engaged leadership, and a strong focus on talent development, including its longstanding Manager in Training (MIT) program. Proudly Great Place to Work Certified, Vista Host fosters a culture that values people and performance in equal measure. Every decision is guided by the Vista Host Promise to create genuine hospitality experiences that leave a heartfelt desire to return. For more information, visit www.vistahost.com or connect on LinkedIn at <https://www.linkedin.com/company/vista-host>.

About Great Place to Work Certification™

Great Place To Work® Certification™ is the most definitive “employer-of-choice” recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All™ Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified™ or receiving recognition on a coveted Best Workplaces™ List.

Learn more at greatplacetowork.com and follow Great Place To Work on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).